



King's Way Assembly of God, Inc.

dba King's Way Church

dba Eagle River Christian School

dba King's Way Gym

COVID-19 RESPONSE

Mitigation Plan

(Approved 5/7/2020) (Amended 5/9/2020; 5/28/2020; 6/30/2020; 2/4/2021; 4/22/2021; 5/20/2021)

In the interest of public safety and the wellbeing of our members, adherents, and clients, King's Way implemented the following mitigation plan to address the operation of our facilities during the COVID-19 pandemic.

King's Way Church: In consideration of guidelines from the State of Alaska, the Municipality of Anchorage, and the Centers for Disease Control we are conducting activities and gatherings on site subject to the following provisions:

- A copy of this mitigation plan will be posted on the bulletin board at the church office entrance and the school entrance and on the church website.
- Signage will be posted on active entry doors stating the following:
 - King's Way has adopted a COVID-19 Mitigation Plan accessible on our website www.kingswaychurch-alaska.org or at the church or school offices.
 - ANY person having symptoms consistent with COVID-19 (including the following when not attributable to other known causes: cough, shortness of breath, fever, fatigue, chills, muscle pain, sore throat, headache, congestion or runny nose, diarrhea, or new loss of taste or smell) is not permitted to enter the facility.
 - IF you feel ill or have been ill in the past 24 hours, please DO NOT ENTER -- RETURN HOME.
 - ALL persons entering the facilities for activities (except those actively leading or serving on the platform) are encouraged to wear face coverings.
 - ALL persons entering the facilities for activities are encouraged to observe social distancing of 6 feet between themselves and persons from other households.
 - Please use the hand-sanitizer provided and observe other signage and instructions while on-site.

- Additional procedures:
 - Disposable or cloth face coverings will be made available for those who may not have one and wish to use one.
 - Hand-sanitizer will be placed at each active entrance and in common areas with signage encouraging its use.
 - Children may remain with their families during worship events.; Children's ministries/classes have resumed with additional specific protocols.
 - Signage will be placed in the restrooms encouraging hand-washing.
 - All equipment used must be sanitized at the conclusion of the event.
 - Sanitization of touch-point surfaces (e.g. door handles and knobs, kiosks, counter tops) in common areas and restrooms should be completed at least daily or between use as much as possible.
 - Staff and volunteers must log and certify self-screening on arrival for each event they will serve at. (No symptoms consistent with COVID-19 that cannot be attributed to another known cause [as above], not feeling ill presently or having been ill for past 24 hours. Log will be maintained in the church office.
 - Sanitization of the office equipment and office work spaces should be conducted daily at the end of the work day and occasionally as appropriate if there have been visitors in the office area.
 - Weekly cleaning of the facility must be conducted according to CDC guidelines. Weekly cleaning may be waived if the facility will be unused for a definite 72 consecutive hour period.
 - If a staff member, volunteer, or patron becomes ill while on-site, they should be directed to return home immediately.
 - If it is confirmed that an individual infected with COVID-19 has visited the facility, we will notify and cooperate with local and state health officials and may temporarily suspend activities if necessary. Additional sanitization precautions will be taken and individuals who may have been exposed will be notified.
- These procedures may be amended or modified in keeping with current federal, state or municipal guidelines.



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Eagle River Christian School: This mitigation plan is accessible on the school's website www.eagleriverchristianschool.com and in the school office and will be provided to all school staff along with training and instruction.

2020-2021 Academic Year—Eagle River Christian School is operating with on-campus learning. The following provisions will continue to govern our activities until such time as state and municipal guidelines are updated. We will be monitoring those updates as we continue to develop and modify our school mitigation plan.

- Admission
 - Any staff member or student having symptoms consistent with COVID-19 (including the following when not attributable to other known causes: cough, shortness of breath, fever, fatigue, chills, muscle pain, sore throat, headache, congestion or runny nose, diarrhea, or new loss of taste or smell) is not permitted to enter the facility.
 - In addition, any staff member or student who may feel ill or have been ill in the past 24 hours may not report for class.
- Capacity:
 - Classes will be conducted at a capacity in accordance with state and local mandates.
- Social Distancing:
 - Social distancing should be encouraged whenever possible with an understanding on limitations in social distancing in young children.
 - Staff should avoid moving between groups whenever possible. If it is necessary for a staff member to interact with multiple groups, the staff member should wash their hands between interactions with the different groups and disinfect any common items or spaces.
 - Health guidelines must be explained to all children in an age-appropriate manner.

- Adequate supplies must be provided for the number of children in each group to minimize sharing of high-touch materials to the greatest extent possible (e.g. art supplies). Materials should be assigned to a single child. If there are not enough high-touch materials for each child, materials must be disinfected between uses and children must wash their hands before and after using shared supplies.
- Hygiene Protocols:
 - School staff must clean and disinfect frequently touched surfaces at least daily or between use as much as possible. This includes tables, doorknobs, light switches, countertops, handles, sinks, faucets, and toys.
 - An adequate supply of disinfectant, hand sanitizer, and paper towels must be maintained. Any potential shortage should be reported to the office.
 - Staff must wash hands frequently using hot water, if possible, with soap. Handwashing must occur before and after food preparation, assisting a child with eating, and changing diapers. If soap and water are not readily available, hand sanitizer with at least 60 percent alcohol may be used.
 - Staff should require frequent handwashing or use of hand sanitizer by the students.
- Cleaning and Disinfecting:
 - Cleaning and disinfecting must be conducted in compliance with CDC protocols weekly.
 - If an active staff member is identified as being COVID-19 positive by testing, CDC cleaning and disinfecting must be performed as soon after the confirmation of a positive test as practical.
 - CDC protocols can be found on line at: <https://www.cdc.gov/coronavirus/2019-ncov/community/guidance-business-response.html> and <https://www.cdc.gov/coronavirus/2019-ncov/community/disinfecting-building-facility.html>.
- Staffing/Operations:
 - Cloth face coverings are recommended be worn by all staff and age-appropriate children on entry and exit of the school and transit between classrooms/facilities.
 - Cloth face coverings are prohibited on babies and children under the age of two because of the danger of suffocation, but cloth face coverings should be encouraged with older children.
 - Staff must supervise young children when using hand sanitizer.
 - Staff must communicate to parents or guardians the importance of keeping children home when they are sick. No child may return to the facility within 72 hours after last having a fever.
 - Staff must screen every child daily upon arrival. If a touchless thermometer is available, staff will conduct temperature checks.
 - Snacks will be eaten in classrooms. Lunches may be eaten in the cafeteria in shifts. The dining area will be cleaned at the beginning of each day, between each meal shift, and at the end of the day.

- Staff must teach and model social distancing, creating space, and avoiding unnecessary touching, in an age-appropriate manner.
- No staff displaying symptoms of COVID-19 will provide services to children. Symptomatic or ill staff may not report to work.
- No staff member may report to the work within 24 hours of exhibiting a fever.
- Any staff member who has been ill must receive clearance from the principal before returning to work.
- ANY staff member who has knowingly been in close contact with a suspected positive case of COVID-19 within the past 14 days is not permitted to enter the facility until they receive clearance from the administration.
- Other considerations
 - Any person in a high-risk population is encouraged to stay home, not work in childcare settings, and avoid entering for drop off or pick up.



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King's Way Gym: The gym is open for use by the ministries of our church, by ERCS, and by our clients in conjunction with guidelines as established and updated by the State of Alaska, the Municipality of Anchorage, and the CDC. The following provisions must be observed.

- A copy of this mitigation plan will be posted on the bulletin board in the gym entry foyer and on the church website.
- Signage will be posted on active entry doors stating the following:
 - King's Way has adopted a COVID-19 Mitigation Plan accessible on our website www.kingswaychurch-alaska.org or at the church or gym bulletin board.
 - ANY person having symptoms consistent with COVID-19 (not attributable to other known causes) or who has had a fever in the past 24 hours is not permitted to enter the facility.
 - ANY person who has knowingly been in contact with a suspected positive case of COVID-19 within the past 14 days is not permitted to enter the facility.
 - IF you feel ill or have been ill in the past 24 hours, please DO NOT ENTER -- RETURN HOME.
 - ALL persons entering the facility for activities are encouraged to wear face coverings when possible.
 - Please use the hand-sanitizer provided and observe other signage and instructions while on-site.
 - Patrons should observe social distancing of 10 ft between persons from different households during physical activity and 6 ft otherwise.

- Additional procedures:
 - Hand-sanitizer will be placed in the entry foyer with signage encouraging its use.
 - Signage will be placed in the restrooms encouraging hand-washing.
 - All equipment used must be sanitized at the conclusion of the activity.
 - Sanitization of touch-point surfaces (e.g. door handles and knobs, counter tops) in common areas must be performed hourly during activities.
 - Cleaning and sanitization of restrooms must be conducted following each activity.
 - The water fountain will be turned off and inoperable until such time as restrictions can be safely lightened. Personal water bottles are encouraged.
 - Sanitization supplies may be provided. A surcharge may be added to client contracts to cover the cost of cleaning supplies for appropriate sanitization if provided by King's Way. Cleaning supplies provided by clients must meet CDC guidelines.
 - Clients (coaches/organization leaders) must acknowledge in the contract their responsibility to screen their staff and participants on arrival for each session and to ensure proper sanitization is carried out.
 - If a client desires to allow spectators to enter the facility during an activity, they must acknowledge and carry out their responsibility to ensure screening, masking, and social distancing of any individuals admitted. This includes socially distanced seating (if provided).
 - A log-book will be maintained and signed by each client at each session certifying that screening and sanitization were carried out.
 - Facility will be cleaned weekly following CDC guidelines. Weekly cleaning may be waived if there will be a definite 72 consecutive hour period of non-use of the gym facility.
 - If it is confirmed that an individual infected with COVID-19 has visited the facility, we will notify and cooperate with local and state health officials and may temporarily suspend activities if necessary. Additional sanitization precautions will be taken and individuals who may have been exposed will be notified.
- These procedures may be amended or modified in keeping with current state or municipal guidelines.